President Salisbury called the meeting of the Unatego Central School District Board of Education to order at 6:30 p.m. in room #93 at the MS/HS.	Call to Order
Clapper, Downey, Johnson, McDermott, O'Hara, and Salisbury answered roll call.	Roll Call
Member McMichael arrived at 6:48 p.m.	
Administrative members present: Supt. Dr. David S. Richards and CSE Director Katherine Mazourek (via videoconference).	Exempt Session
Motion by Downey, seconded by Johnson, to go into Exempt Session to discuss CSE recommendations at 6:32 p.m. Yes-6 No-0. Carried.	
Discussion ensued; no action taken.	
Motion by Downey, seconded by Johnson, to leave Exempt Session at 6:54 p.m. Yes-6 No-0. Carried.	
Recess: 6:54 p.m. – 7:00 p.m.	
President Salisbury called the meeting of the Unatego Central School District Board of Education to order at 7:00 p.m. at the MS/HS.	Call to Order
Clapper, Downey, Johnson, McDermott, McMichael, O'Hara, and Salisbury answered roll call.	Roll Call
Administrative members present: Supt. Dr. David S. Richards.	
CSE Chairperson Katherine Mazourek, Principals Mike Snider, Tim Simonds and Julie Lambiaso, Transportation Director Brian Trask, and Clerk Sheila Nolan all present via videoconference.	
Visitors/Staff: 4 All via videoconference.	
Board President Salisbury led the Flag Salute.	Flag Salute
Motion by McMichael, seconded by Downey, to approve the Regular Board Meeting Minutes of November 1, 2021, as presented. Yes-7 No-0. Carried.	11-1-21 Reg Brd Mtg Min
Motion by McMichael, seconded by Johnson, to adopt the Agenda and Addendum as presented. Yes-7 No-0. Carried.	Adopt Agenda &
<u>Public Comment</u> - None	Addendum

Minutes		
<u>Presentations</u>		
Administrators' Report – Elementary Principal Mike Snider:	M. Snider	
 Finishing up the Fast Bridge testing. 		
 Doing everything they can to get through until Christmas break without having to go remote. 		
Middle School Principal Tim Simonds:	T. Simonds	
• The after-school academic eligibility program is going well at this point there are about 28 students signed up.		
 Middle School hosted a Penny Wars against the High School, with the 		
Middle School winning, they raised \$250.00 to be donated to the Red Cross Hurricane Relief Charity.		
High School Principal Julie Lambiaso:	J. Lambiaso	
 A lot going on this month, supporting staff with covering for those that 		
are out.		
 Parent/Teacher Conferences were well attended. 		
 The first lockdown drill was conducted last week with the new security system and went very well. 		
• December 9 is the High School winter concert @ 7:00 p.m.		
• December is a month filled with giving back. Senior Citizen Day will be different this year due to COVID-19, deliveries will be delivered to the		
homes of all senior citizens that sign up on December 17.		
 Helping Hands Holiday Food Drive will also be delivered on December 17. 		
 December 17 members of the band and chorus will be going to perform 		
for the elementary students.		
• Next week is the end of 15 weeks.		
Superintendent's Report - Dr. David S. Richards:	Supt. Richards	
• The district has been very busy trying to keep the school open with lack	1	
of staff being out. We just received notification that 5 staff members		
have tested positive for COVID-19. We may have to go remote at some		
point due to lack of staff. We will try to do this by building rather than the district.		
 We continue to monitor daily as things are always changing. 		
• Interscholastic sports are underway and are going well so far.		

Section IV sent out a letter to all coaches reminding them that masks

must be worn at all times.

- Monthly meeting on December 16 with other local Superintendents to discuss more enrichment opportunities for students.
- The district had our second monthly meeting with the Unatego/Franklin sports committee. At this point the districts are brainstorming ideas for the future and criteria for future mergers.

Administrative Action

Motion by McMichael, seconded by Johnson, to approve the following resolutions 4.1-4.29 as presented. Yes-7 No-0. Carried.

Warrants and Budget Status Reports were given to the Board for information only.

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve the Treasurer's Report as presented.

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve CSE Recommendations as presented.

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve the Tax Collector's report for the 2021-2022 school year as presented.

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve substitute rates as presented.

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve Extra-Curricular appointments for the 2021-2022 school year as presented.

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Nancy Hinkley substitute teacher for the 2021-2022 school year as presented.

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby accept with regret the resignation of Scott Wetmore as a science teacher, effective December 8, 2021.

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby accept with regret the resignation of Renee Casey as an elementary teacher, for purposes of retirement, effective June 30, 2022.

Monthly Reports

Approve Treasurer's Reports

Approve CSE Recommendations

Approve Tax Collector's Report

Approve Sub Rates

Approve Extra-Curricular Appts.

Approve Sub Teacher-N. Hinkley

Accept
Resignation-S.
Wetmore

Accept Resignation-R. Casey

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Nancy Dalton, Sherri Lapp, and Kim Renwick as after-school tutors for homebound student at the contractual rate, effective November 15, 2021, as presented.

Approve After-School Tutors-N. Dalton, S. Lapp & K. Renwick

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Rich Rosener as a teacher for the After School Academic Eligibility Program for the 2021-2022 school year as presented.

Approve After-School AEP Teacher

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Megan Short, to a four-year probationary appointment in the tenure area of science, effective date January 3, 2022, and ending January 2, 2026, Bachelors Step 1 at a salary of \$49,619 as presented.

Approve Prob. Appt.-M. Short-Earth Science Teacher

This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby amend the original resolution for Carrie DeJoy from a substitute teacher/LTA to a substitute teacher/LTA/aide for the 2021-2022 school year.

Amend Resolution Sub Teacher/LTA/ Aide-C. DeJoy

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Jennifer Giacomelli to a 52-week probationary appointment as an aide at a rate of \$13.00/hr., effective November 15, 2021, as presented.

Approve Prob. Appt. J. Giacomelli-Aide

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Jordan Deyo to a 52-week probationary appointment as a special needs aide at a rate of \$13.00/hr., effective November 23, 2021, as presented.

Approve Prob. Appt. J. Deyo-Aide

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Stephanie Welch substitute teacher/LTA/aide for the 2021-2022 school year as presented.

Approve Sub Teacher/LTA/Aide-S. Welch

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby accept with regret the resignation of Brian Knapp as bus driver/mechanic, effective December 1, 2021.	Accept Resignation-B. Knapp-Driver/ Mechanic
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Curtis Leonard to an 8-week probationary appointment as a bus driver at a rate of \$17.80/hr., effective December 7, 2021, and ending February 1, 2021, as presented.	Approve Prob. Appt. C. Leonard- Bus Driver
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Montie Nichols as a substitute cleaner for the 2021-2022 school year as presented.	Approve Sub Cleaner-M. Nichols
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby rescind Sheila Nolan's stipend amount for Site Master and District Clerk from 3.75% to 3.5%.	Rescind Stipend Amount-S. Nolan
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Brooke Rosener substitute teacher for the 2021-2022 school year as presented.	Approve Sub Teacher-B. Rosener
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Adam Brown substitute teacher for the 2021-2022 school year as presented.	Approve Sub Teacher-A. Brown
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Rebecca Towndrow bus driver in training, effective December 7, 2021, at a rate of \$17.80 per/hr. as presented.	Approve Bus Driver in Training- R. Towndrow
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint William Ostrander substitute mechanic for the 2021-2022 school year as presented.	Approve Sub Mechanic-W. Ostrander
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Jeff Utter to a 52-week probationary appoint as bus driver-mechanic on or about December 21, 2021, at a rate of \$23.00/hr. as presented.	Approve Prob. Appt. Bus Driver/Mechanic-J. Utter

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Dereck Parks as modified girls' basketball coach for the 2021-2022 school year as presented.	Approve Coach-D. Parks
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby accept with regret the resignation of Kim Renwick as a special needs aide, effective December 31, 2021. Kim will continue to substitute as a teacher/LTA/aide for the 2021-2022 school year as presented.	Accept Resignation-K. Renwick-Special Needs Aide
<u>Public Comment-</u> None	
Round Table Discussion- None	
Executive Session: Motion by McMichael, seconded by Johnson, to go into Executive Session at 7:22 p.m. to discuss pending litigation and a personal student matter. Yes-7 No-0. Carried.	Executive Session
Clerk Nolan left at 7:22 p.m.	
Sheila Nolan District Clerk	
Discussion ensued; no action taken.	
Motion by McMichael, seconded by Downey to leave Executive Session at 8:11 p.m. Yes-7 No-0. Carried.	
Adjourn: Motion by McMichael, seconded by Downey, to adjourn the meeting at 8:12 p.m. Yes-7 No-0, Carried.	Adjournment
Dr. David S. Richards Superintendent of Schools	

